



EYO SAFEGUARDING POLICY 2019

Ealing Youth Orchestra (EYO) gives young musicians aged 13-19 the experience of rehearsing and performing orchestral music to a high standard. It is a limited charitable company registered with the Charities Commission and governed by a Board of Trustees.

The purpose of this policy is:

- To protect children and young people who participate in EYO activities
- To provide players, parents, staff and volunteers with the overarching principles that guide our approach to child protection
- To provide players, parents, staff and volunteers with clarity about their safeguarding responsibilities

This policy applies to anyone working on behalf of EYO or taking part in EYO activities including the Board of Trustees, paid staff (whether employed or freelance and including summer Tour staff), volunteers and students

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England

EYO believes that:

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them

EYO recognises that:

- The welfare of the child is paramount
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, have a right to equal protection from all forms of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, parents, carers and other agencies when appropriate is essential in promoting the welfare of children and young people

EALING YOUTH ORCHESTRA

Chair of trustees Christopher Brown • email chair@eyo.org.uk • www.eyo.org.uk
25 Curzon Road, Ealing, London W5 1NE

registered charity number 1067041 • registered in England and Wales company number 3454059 • registered office 25 Curzon Road, London, W5 1NE



EYO seeks to keep children and young people safe by:

- Ensuring that staff and volunteers are recruited safely with the appropriate level of DBS check requested
- Ensuring staff and volunteers understand and accept responsibility for safeguarding
- Appointing a Nominated Safeguarding Lead and a Deputy Safeguarding Lead. Specifically for the summer Tour the Nominated Safeguarding Lead is Lee Marchant.
- Adhering, in so far as possible, to the NSPCC suggested guidelines for staff/student ratios during rehearsals and other activities
- Having at least one trained First Aider on the summer Tour. A First Aid kit is available and a list of children and young people who have particular medical problems is kept confidentially
- Providing a safe physical environment for our children, young people, staff and volunteers by applying health and safety measures in accordance with the law and regulatory guidance and by carrying out risk assessments at rehearsal and concert venues. Additional security protocols are in operation for the summer Tour.
- Creating and maintaining an anti-bullying environment
- Being alert to the potential need for early help for a child or young person who is disabled and has additional needs, has special educational needs, is showing signs of being drawn into antisocial or criminal behaviour, is at risk of being radicalised or exploited, is in a family circumstance presenting challenges such as drug and alcohol misuse, adult mental health issues and domestic abuse, is misusing drugs or alcohol themselves
- Ensuring we have procedures for raising and dealing with safeguarding concerns and incidents of abuse. All concerns and allegations of abuse will be taken seriously and responded to appropriately
- Recording and storing information professionally and securely and in line with current GDPR regulations

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